Teleos

Leadership Institute

Team Coaching Certification Program

Why Teams Matter - The Challenge

Organizations today are operating in environments marked by constant change, growing complexity, competing priorities, and increasing pressure to collaborate across boundaries.

And, teams, the primary unit of productivity inside these organizations, are expected to deliver extraordinary results. However, many of them don’t have the shared trust, alignment, communication, or systems needed to work effectively together.

When teams struggle, the impact is felt everywhere — misalignment, unclear roles, conflict avoidance, silos, and breakdowns in communication can quietly undermine even the most talented groups of people.

Team Coaching Builds Strong Teams

Research continues to show that high-performing teams are built on more than expertise alone. Teams thrive when they develop psychological safety, shared purpose, clear norms, healthy accountability, and the ability to navigate complexity and conflict together.

Team coaches can come alongside teams to “diagnose” breakdowns in these areas and help them:

- Build trust and psychological safety
- Strengthen communication and collaboration
- Clarify roles, goals, and shared expectations
- Navigate conflict and difficult conversations productively
- Increase adaptability and collective problem-solving
- Create sustainable patterns that support long-term performance

Teleos Team Coaching Certification Program

Our certification program is designed to help team coaches and facilitators more effectively support high-performing teams by:

- Learning the core elements of high-performing teams
- Using team diagnostics to identify patterns and breakdowns
- Applying tools that reveal a team's stage of development and ways of working together
- Strengthening personal facilitator presence as a team coach
- Observing and intervening in team dynamics in "live" lab sessions

Perfect for:

- Leaders seeking to strengthen team performance and collaboration
- HR, learning, and organizational development professionals
- Internal and external coaches supporting teams and leaders
- Organizations navigating change, growth, or leadership transitions
- Organizations wanting to proactively develop high-performing teams

Cost: $7500 per participant

2026-27 DATES:

Summer/Fall 2026:

- Virtual Launch: Aug 6-7
- Residency 1: Aug 27-28
- Virtual Sessions: Sept. 15, Oct 13, & Nov. 10 (3 hours each)
- Residency 2: Dec. 7-8

Winter/Spring 2027:

- Virtual Launch: Jan. 20-21
- Residency 1: Feb 22-23
- Virtual Sessions: March 23, April 20, May 18 (3 hours each)
- Residency 2: June 21-22

60 total contact hours | ICF-accredited certification | Designed for busy healthcare leaders

Residencies in Philadelphia PA

Invest in your leadership. Transform your team.

Certification Program Graduates will be able to:

- Conduct comprehensive team assessments
- Design and facilitate team coaching interventions
- Address common team challenges (transitions, conflict, performance)
- Apply ICF Team Coaching Competencies ethically
- Build sustainable team development systems in their organizations
- Serve as internal resources for team effectiveness

For more information or a complimentary consultation, contact:
askus@teleosleaders.com

Learn more about us at:
teleosleaders.com

Interested in signing up?
Apply here >>

The Teleos Leadership Institute Difference

✓ Led by experienced facilitators with 20+ years supporting high-performing teams
✓ Evidence-based frameworks
✓ International Coaching Federation (ICF)-accredited certification recognized globally
✓ Case examples and applications based on real-life examples throughout
✓ Flexible pathways: Individual enrollment, team cohorts, or organizational partnerships
✓ Real practice: Work with your own teams during the program

Ready to begin your coaching journey?

BOOK NOW

or email askus@teleosleaders.com to schedule a call to discuss the program